Conceptual description:

Responsible Gambling in Sports

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Assumption: Higher risk among athletes?



More exposed to gambling



High interest & knowledge for Sports in general – leads to high gambling interrest



Locker room culture – high tolerance and social acceptance for gambling

KANTAR

Survey 2020 & 2024

Measure the extend of gambling, risk level and gambling culture



Data collection 19.08.-25.09. 2024 (N=1168, 18-35Y)





Key findings – CPGI (Canadian Problem Gambling Index)











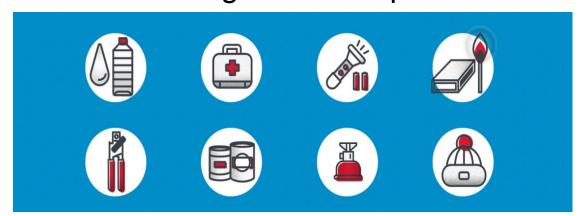






Modul 1: The Club as an Employer

Standard safeguards and precautions







Drugs 📸

Racism 🖒

Gambling ?

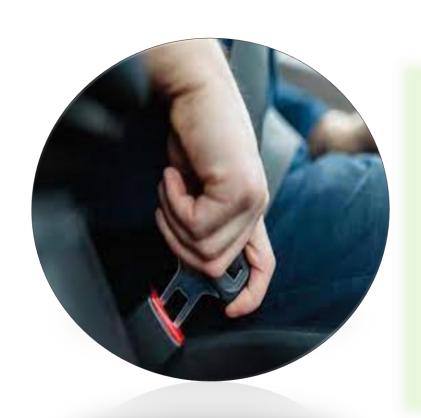




- MIKE TYSON



Employer responsibility – Do your preparations - stay responsible!



- Policy, guidelines, routines (and GDPR)
- How to take care of the employee?
- Main RG role (need for knowledge)
- Uniformed and responsible process management
- Internal/external dialogue (media, relatives, other)

Modul 2: «The Elephant in the Room»



..everybody sees it, but....





Who's the ones at risk?



Possible factors that affects risk:

- Divorce/separation, injury, long term sick leave, lots of time spent by your own
- Business travel, work situation, shift hours
- Gambling in a work context (cultural acceptanse)
- Lack of knowledge about the gambling market, market mechanisms and risk factors

Possible (visible) consequenses:

- Abscence from «life», mood changes, aggressivity
- Reduced consentration, work- and performance ability
- Debt increase, salary in advance, hidden economy
- Financial mess lower threshold to violation of law

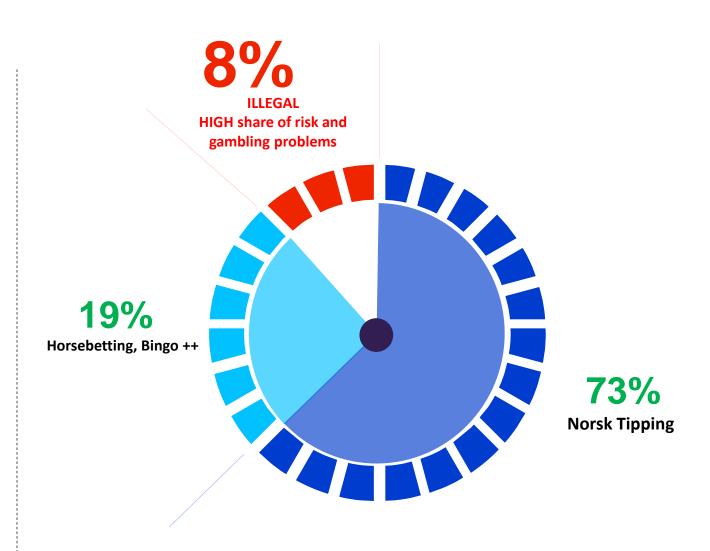
The Norwegian Gambling Market in 30 Seconds...



92%

Legal and Strict regulated!

LOW share of risk and gambling problems!





NO THANKS!

- No Welcome Bonus
- No Free Spins
- No VIP-Programme
- No Autoplay
- No -Direct Sales (or Loyalty Bonus)





Normative approach

How much time and money are considered as «normal» gambling consumption per Month/Year?



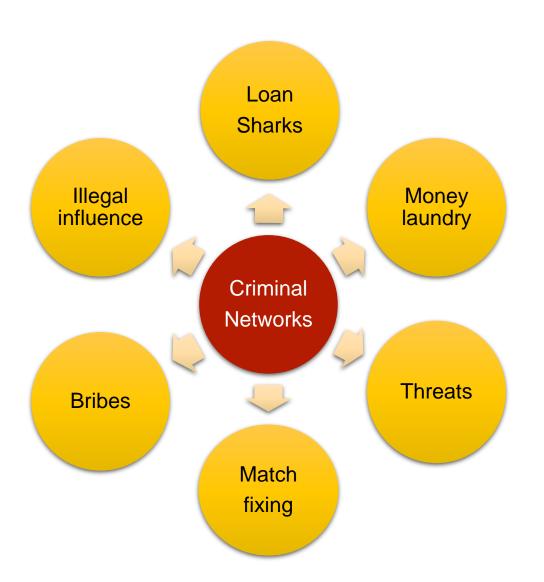
Additional RG topics...and how:

- ...a gambling problem in the making, early signs (typical behavioral changes- example)
- ...to access and set personal RG safeguards
- ...to identify a gambling problem?
- ...to talk to and take care of the risk player
- ...to report, and give a notice to the employer (club management or...who?)
- ...and where to seek help





Modul 3: Integrity

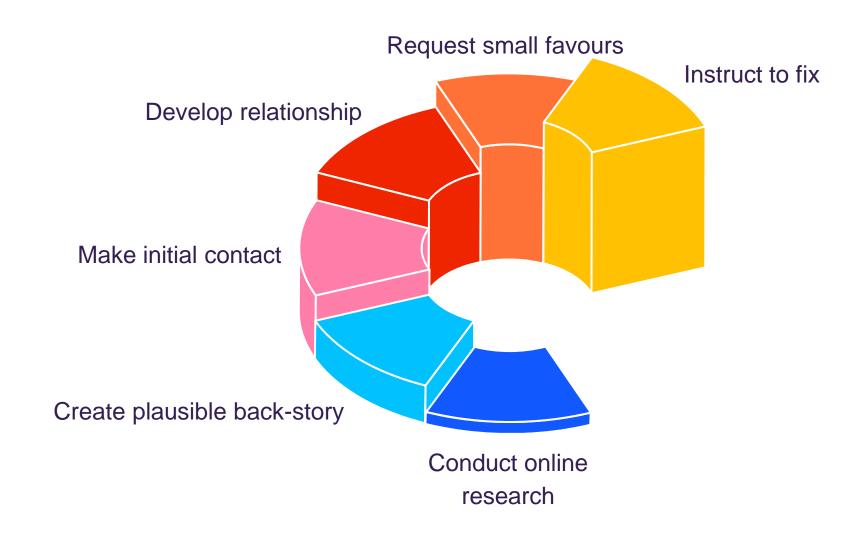


- Criminal networks control parts/whole value chain
- Gambling debts as a major risk!
- Grooming/Modus Operandi (-situation)
- Money laundry/matchfixing operations
- Violation of criminal act (law)





Traditional Modus Operandi





Thanks!

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